



Announcement from Khlongyai Police Station

Subject: Anti-Bribery Policy

From performing duties Fiscal of the year 2026

Pursuant to the Organic Act on Anti-Corruption B.E. 2561 (2018), Section 128 paragraph one, it is prescribed that no state official shall accept assets or any other benefit that may be calculated in monetary terms from any person, in addition to assets or benefits to which they are entitled under laws, rules, or regulations issued by virtue of legal provisions, except for the acceptance of assets or other benefits on a customary basis, in accordance with the criteria and limits prescribed by the National Anti-Corruption Commission (NACC).

In addition, the Code of Ethics for Police Officers B.E. 2564 (2021), Clause 2(2), prescribes that police officers shall act with honesty and integrity, perform their duties in accordance with laws and regulations of the Royal Thai Police with transparency, refrain from any conduct implying improper pursuit of benefits, uphold accountability, respect human rights, and maintain readiness for inspection and accountability with moral awareness and social responsibility.

Clause 2(4) further stipulates that police officers shall prioritize public interest over personal interest, possess public-mindedness, cooperate in unity, and be willing to sacrifice for the public good, as well as contribute to creating social well-being.

Furthermore, the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised Edition) prescribes key reform activities, including Activity 4: Developing the Thai bureaucratic system to be transparent and free from conflicts of interest. Under Goal 1, Item 1.1, all public agencies are required to declare themselves as organizations implementing a “No Gift Policy,” whereby all public officials shall not accept any gifts or gratuities of any kind arising from the performance of their duties.

Therefore, in order to prevent conflicts between personal interests and the public interest (Conflict of Interest), as well as the acceptance of bribery, gifts, gratuities, or any other benefits that may affect the performance of official duties, the Anti-Bribery Policy and No Gift Policy are

hereby established to govern the refusal of gifts, gratuities, or any other benefits arising from the performance of official duties, with the following details:

Objectives

1. To prevent or reduce the risk of bribery and various forms of conflict of interest among police officers under Khlongyai Provincial Police Station.
2. To promote awareness among police officers under Khlongyai Provincial Police Station in refusing all types of gifts and gratuities derived from the performance of duties.
3. To strengthen an organizational culture of integrity and transparency within the government system sustainably.
4. To establish measures, guidelines, and mechanisms for preventing the giving or receiving of bribes or other improper benefits.
5. To establish guidelines on acceptance of hospitality or gifts by executives and police officers of Khlongyai Provincial Police Station in accordance with relevant laws and regulations.
6. To support and enhance implementation under the National Strategy, the National Reform Plan, and the National Strategy Master Plan on Prevention and Suppression of Corruption and Misconduct, as well as to serve as part of the Integrity and Transparency Assessment (ITA) framework.

Scope of Application

This policy shall apply to all police officers under Khlongyai Provincial Police Station.

Definitions

“**Bribery**” means assets or other benefits given to a person in order to induce such person to act or refrain from acting in any duty, whether lawful or unlawful, as desired by the giver. This includes gifts, gratuities, facilitation payments, tokens of goodwill, donations, entertainment, and similar benefits, whether offered, given, or received in circumstances reasonably considered to constitute bribery, including retrospective benefits. Acceptance of gifts in connection with official duties differs from customary acceptance, which refers to receiving assets or benefits from persons given on occasions, festivals, or important days. Therefore, acceptance of gifts or gratuities arising from official duties may constitute bribery.

“Performance of duties” means actions performed by a state official in their appointed or assigned position, or acting on behalf of another official position, whether general or specific, as authorized under the law governing police powers and duties.

“Supervisor” means a person who has authority to command, supervise, monitor, and inspect subordinate police officers.

“Subordinate” means all police officers under Khlongyai Provincial Police Station, excluding supervisors.

Disciplinary Measures / Penalties

1. Violation of this policy may result in disciplinary action, criminal proceedings, or other legal actions. Supervisors who neglect or fail to act upon known violations may also be subject to disciplinary punishment, including dismissal fromราชการ (civil service).
2. Lack of awareness of this policy or relevant laws shall not be accepted as an excuse for non-compliance.
3. Supervisors under Police Department Order No. 1212/2537 dated 1 October 1994 are responsible for supervising and ensuring strict compliance with this policy.

Monitoring and Inspection Measures

1. The Superintendent of Khlongyai Provincial Police Station shall declare an intention to manage the organization with honesty, integrity, transparency, and good governance principles, and shall disseminate such policy to internal and external stakeholders.
2. Supervisors shall monitor and ensure compliance among subordinates and report any violations immediately to the Superintendent.
3. The Station shall periodically review and improve implementation guidelines as appropriate.
4. The Administrative Division shall prepare quarterly reports on bribery-related statistics, issues, and obstacles for submission to the Superintendent.

Complaint and Whistleblowing Channels

1. Khlongyai Provincial Police Station Office
2. Postal address: 311 Moo 2, Khlongyai Subdistrict, Khlongyai District, Trat 23110, Thailand
3. Telephone: 039 581 510

4. Fax: 039 581 510

5. Email: klongyai@police.p2.go.th

6. Website: <https://khlonyai.trat.police.go.th/>

Protection of Complainants, Whistleblowers, Witnesses, and Confidentiality

1. Complaints shall be classified according to confidentiality levels under the Official Information Confidentiality Regulations B.E. 2544 (2001). Whistleblower information shall be treated as official secrets where necessary. Anonymous complaints shall be considered only when sufficient evidence and identifiable witnesses are provided. The identity of complainants shall be protected to prevent harm or retaliation. Supervisors shall exercise discretion to ensure protection of complainants, witnesses, and informants from unfair treatment or harm arising from reporting or providing information. If the accused is identified, both parties shall be protected due to the preliminary nature of the investigation.

2. Complainants and witnesses shall not be subjected to any actions affecting their employment or livelihood. If necessary, protective measures such as workplace separation may be implemented with consent.

3. Requests from complainants or witnesses, such as relocation or protective measures, shall be considered appropriately by responsible authorities.

4. Complainants shall be protected from any form of retaliation or harassment.

Announced on March 2, 2026.

Police Colonel

(Somchit Wintachai)

Superintendent/Chief of Khlongyai Police Station